

JOB DESCRIPTION

JOB TITLE:	Specialist Care Practitioner
PAY BAND:	Bank rates for Sub contractors
RESPONSIBLE TO:	Team Leader
ACCOUNTABLE TO:	Clinical Director

JOB SUMMARY

To work as part of the health and social care team, providing specialised agreed packages of care to service users.

This role will involve the continual assessment, diagnosis and treatment/implementation of care interventions for service users.

MAIN RESPONSIBILITIES

1. To deliver and maintain a high standard of patient care.
2. Work in a flexible way to meet the needs of unplanned care activity.
3. Assume accountability and responsibility for own decisions
4. Prioritise health problems appropriately using national standards

CLINICAL

1. To work as a competent, autonomous practitioner in a variety of settings in the care environment.
2. To undertake assessment and management of a wide range of minor ailments/injuries and chronic conditions utilizing the required skills when appropriate.
3. To effectively enable patients to achieve the activities of daily living
4. Supply and administer medication appropriate to the patients condition as set out by agreed Patient Group Directives and/or develop and utilise skills in non-medical prescribing.
5. Refer and be able to work with a broad range of professionals across health and social care as appropriate
6. Have a clear understanding of legal issues and professional accountability and responsibility

MANAGERIAL / LEADERSHIP (including financial / physical resources)

1. Assist in developing a positive and collaborative working relationship with all key stakeholders for the benefit of the service and the service users/patients who use its services.
2. Work with primary, secondary, tertiary and social care colleagues assisting in the development and delivery of integrated care pathways.
3. Contribute to efficient and effective use of resources and equipment
4. To support and advise other team members in the execution of their duties

LEARNING AND DEVELOPMENT

1. To participate in teaching and assessment of new members of staff.
2. To act as a mentor to new staff members
3. To assist in the implantation and maintenance of National Institute Clinical Excellence Guidelines relevant to area of practice.
4. To maintain and develop own clinical and professional expertise by participation in clinical supervision and continuous professional development as according to regulatory organisation guidelines and Medevent Limited policy.
5. To ensure that all mandatory training is kept up to date.
6. To maintain portfolio and evidence of development

CLINICAL GOVERNANCE / RESEARCH / AUDIT

1. To take every opportunity to self develop by innovative practice and by actively participating in relevant research projects.
2. Continually monitor standards of care and participate in the improvement of care, through benchmarking, audit and research.
3. Ensure compliance with policies, procedures and clinical guidelines for self and others.
4. to ensure maintenance of clear, concise, legible and contemporaneous patient records at all times, in line with the Medevent limited's Policies and procedures.

COMMUNICATION

1. To liaise with other disciplines and other members of the health care team in the provision of patient care, ensuring that all relevant information is made known to the appropriate member.

2. Maintain adequate and comprehensive documentation in accordance with local requirements of standard record keeping.
3. Communicate sensitive pt information effectively with other health and social care professionals for the benefit of the pt.
4. Adapt personal communication skills to overcome barriers to communication and understanding
5. Maintain a high degree of pt confidentiality at all times.
6. To act as a resource for advice, consultation and support to other team members.
7. To attend and participate in team meetings.

RESPONSIBILITIES COMMON TO ALL STAFF

1. To establish maintain and develop professional working relationships with colleagues.
2. Follow all agreed Quality Assurance Mechanisms in operation and contribute generally to the establishment and development of a quality service.
3. Adhering to Medevent Limited policies and procedures including standing financial instructions and orders.
4. Participate in Medevent Limited Development Review Appraisal process and, in line with management, objectives and development plans.
5. Medevent Limited is keen to ensure the health and safety of patients, staff and visitors. All staff are responsible for complying with the Health and Safety at Work Act 1974 and ensuring no-one is affected by individual acts or omissions.
6. Medevent Limited aims to be a place on which people can work and study free from discrimination. All staff, patients and carers are required to comply with Medevent Limited's Equal Opportunities Policy.
7. To be aware of, and responsible to, the changing nature of the services Medevent Limited provide and adopt a flexible and pro active approach to work.

All Medevent limited staff (which includes sub contracted staff/contractors) are required to be familiar with the arrangements for safeguarding children, young people and vulnerable adults and support the organisation in promoting the welfare of children, young people and vulnerable adults.

Staff working directly with children, young people and vulnerable adults will have a responsibility to ensure safeguarding and promoting their welfare forms an integral part of their duties.



Staff who come into contact with children, vulnerable adults, parents and carers in the course of their work and / or have access to records will have responsibilities to safeguard and promote the welfare of children, young people and vulnerable adults.

Staff who come into contact in the course of their duties, with parents, carers or other significant adults or children, young people and vulnerable adults should always be mindful of safeguarding and promotion of the welfare of these individuals.

Staff will be trained to a level appropriate to their responsibilities in this respect.

To personally contribute to Medevent Limited's health promotion strategies both internally and externally.

This post is subject to Enhanced CRB/ DBS Disclosure

**PERSON SPECIFICATION
SPECIALIST CARE PROVIDER ASSOCIATE PRACTITIONER**

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> • R.G.N /RMN/RSCN/RNLD • PARAMEDIC 	<ul style="list-style-type: none"> • Teaching/ training experience • Clinical examination skills
Experience	<ul style="list-style-type: none"> • Ability to work in a changing environment • 36 months post registration experience • Experience of working autonomously • Experience of working as part of a multi disciplinary team 	<ul style="list-style-type: none"> • It literacy • Experience of developing protocols/pathways
Skills and attributes	<ul style="list-style-type: none"> • Excellent communication/ presentation skills • Ability to be flexible to meet the demands of the service • Motivated in developing clinical skills. • Experience of assessing and treating undifferentiated and undiagnosed conditions 	